



South Australia Oncosts

Oncost charges effective 01-Jul-2024

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **TESSA 21.82%**
Superannuation: SGC Superannuation
Severance: **NO** Severance entitlement
Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **A 27.59%**
Superannuation: Full Superannuation (17%)
Severance: **NO** Severance entitlement
Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **TESSA 20.37%**
Superannuation: SGC Superannuation
Severance: **NO** Severance entitlement
Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **SEVSS 28.59%**
Superannuation: Full Superannuation (17%)
Severance: Severance entitlement
Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **SEVSG 22.82%**
Superannuation: SGC Superannuation
Severance: Severance entitlement
Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **SEVSG 22.82%**
Superannuation: SGC Superannuation
Severance: Severance entitlement
Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **SEVSS 28.59%**
Superannuation: Full Superannuation
Severance: Severance entitlement
Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown

Full Superannuation		27.59%	SGC Superannuation		21.82%
Payroll Tax	4.95		Payroll Tax	4.95	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.5	
Payroll Tax on Employer Contributions	0.84		Payroll Tax on Employer Contributions	0.57	
(4.95% P/Tax on 17% Super)			(4.95% P/Tax on 11.5% Super)		
Severance Pay Levy	1.00	28.59%	Severance Pay Levy	1.00	22.82%

*deduct holiday pay loading for casual staff