

Casual Professional Rates	
Level Step	Casual Hourly Rate
HEO1	35.13
HEO2	37.63
HEO3	41.26
HEO4	45.63
HEO5	50.71
HEO6	56.61
HEO7	61.48
HEO8	69.73
HEO9	80.22
HEO10	88.49

Casual Academic Rates				
Description	Code	Associated Hourly rate	Associated Hours	Rate *
Lecturing	LEC01	LB1	3	215.45
	LEC1R	LB1	2	143.62
	LEC02	LC1	4	350.42
	LEC2R	LC1	2	175.24
	LEC03	LD1	4	420.67
	LEC3R	LD1	1	105.16
Tutoring	TUT01	TA1	3	156.10
	TUT1R	TA1	2	104.06
	TUT02	TA1	2	104.07
	TUT2R	TA1	1.5	78.05
Demonstrating	DEM01	LB1	1.5	107.73
	DEM02	TA1	1	52.03
Marking	MRK01	LB1	1	71.82
	MRK02	TA1	1	57.44
Clinical Education	CLE01	TA1	2	104.07
	CLE02	TA1	1.5	78.05
Music Education	MUS01	LC1	1	87.59
	MUS02	TA1	1	52.03
Practicum Supervision	TPS01	LA1	1	56.35
	TPS02	TA1	1	52.03
Topic Coordination	TCC01	LB1	1	71.82
	TCS01	LA4	1	63.73
Other Duties	MTG	TA1	1	52.03
	VLA	TA1	1	52.03
	CTIS	TA1	1	52.03

Associated Hourly Rates	
Code	Rate
TA1#	52.03
LA1*	56.35
LA4*	63.72
LB1*	71.81
LC1*	87.62
LD1*	105.16
LE1*	135.01

# based on casual rates for tutoring and demonstrating from Flinders University Enterprise Agreement 2023-2026

\* includes a loading of 25% relative to the equivalent continuing academic salary

\* In certain categories, the rate assumes both delivery and associated work - refer Flinders University Enterprise Agreement 2023 - 2026 Schedule 5 - Rates and Descriptors for Casual Academic Staff

[https://staff.flinders.edu.au/content/dam/staff/pc/enterprise-agreement/enterprise-agreement-2023-2026/enterprise\\_agreement\\_2023-2026.pdf](https://staff.flinders.edu.au/content/dam/staff/pc/enterprise-agreement/enterprise-agreement-2023-2026/enterprise_agreement_2023-2026.pdf)